

COACHING TO INCREASE ENGAGEMENT

Coaching to Increase Engagement develops both the mindset and skill set of the coach to support the growth of those in a learning organization.

Coaching is a way to improve the thinking of another person. It is a relationship that provides the time and space for reflection, creativity, and personal discovery that results in taking action. “In essence coaching is about partnership, collaboration, and believing in potential” (Whitmore, 2017, p. 21). It requires skills in listening, paraphrasing, and asking powerful questions that mediate thinking rather than expertise in the subject being discussed.

What will participants learn? Participants will learn more about how to use basic communication skills within the context of a coaching conversation, become more attuned to the motives or needs of the coachee, and expand their knowledge around design and engagement.

What will participants be doing?

In these sessions, participants will:

- Develop an understanding of the coaching mindset
- Develop fundamental coaching skills
- Apply coaching skills in various contexts
- Engage in opportunities for scaffolded practice with feedback
- Observe various coaching conversations



Photo by Christina @ wocintechchat.com via Unsplash

Who is the intended audience?

This session is open to anyone who wishes to develop coaching skills for the purposes of increasing student, staff, and community engagement. Familiarity with Schlechty Center frameworks (the Design Quality framework and the Profile Elements framework) around design and engagement is recommended as they are foundational to the coaching model.

Participants will receive:

- Schlechty Center Design Toolkit
- Design Quality Deck
- Webbing Tools
- Design Coach Essentials
- Electronic Resources

Coaching to Increase Engagement consists of six virtual three-hour sessions. *This requires participants to join from separate locations for the best experience.*

Pricing: \$600 per person. Standard-Bearer School District Network members may use one conference seat per person.

Contact Nancy Rindone-Doughney if you want a virtual session in your district.
nrd@schlechtycenter.org

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What people are saying:

The Schlechty Center coaching sessions were a wonderful opportunity for growth. I learned some invaluable tools that I will be able to use in numerous situations and settings. I have a much better understanding of how to assist staff in growing themselves in their roles and assisting others who are struggling. The two coaches worked exceptionally together and were both very effective in their delivery methods. They were always positive to every piece of feedback they received, and easily made every situation a teaching moment. They listened to all participants and heard what everyone was seeking from the training. They modeled multiple times in the areas our group was struggling. There was evident growth in understanding in those areas by the end of the training. I will miss their guidance and wisdom!

Denise Boyle
San Angelo ISD

This was such a remarkable experience. I learned a lot about myself in my role as a coach, but more importantly, I learned about the approach to coaching so that I become a better participant in the learning organization.

Lillian Tolbert
East Cleveland City School District

Schlechty has really been an eye opener. I appreciate the time and experience of the team.

Marchell Josie
East Cleveland City School District

Fall 2023 Dates *All Thursdays*

Session 1: September 14
Session 2: September 28
Session 3: October 19
Session 4: November 2
Session 5: November 16
Session 6: December 7

7-10 am PT, 9-12 CT, 10-1 ET

[Register Here](#)

Winter 2024 Dates *All Thursdays*

Session 1: January 11
Session 2: January 18
Session 3: January 25
Session 4: February 1
Session 5: February 8
Session 6: February 15

7-10 am PT, 9-12 CT, 10-1 ET

[Register Here](#)